

## DTS Environmental Policy

Dawson's Technical Services (DTS) provides asset management, consultancy services, detailed designs, manufacturing, installation, maintenance and repair of mechanical, electrical and civil equipment and systems found in industrial, commercial and public buildings and precincts.

Core business areas include the HVAC&R, fire and smoke control, electrical power, lighting, control and telemetry and water infrastructure. DTS is committed to the protection of the environment and preventing pollution. We are a company that strives to identify improvement in its environmental responsibilities with an effective management plan.

With effective management practices and sustainable development, DTS aims to minimise any adverse impacts its activities may have on the environment, and to make a positive contribution to local community life. Dawson's Technical Services is committed to meeting these goals by establishing environmental objectives and targets that can be measured and reviewed to continually improve our environmental management system and enhance our environmental performance.

Our key objectives to maintain an environmental sustainable workplace is to:

- Comply with all applicable environmental laws, regulations, standards and other legal requirements
- Avoid disturbance to known sites of natural, scientific or historical significance.
- Meet the requirements of AS/NZS ISO 14001 by maintaining and reviewing the Environmental Management System as part of the Integrated Management System.
- Comply with "ARC" requirements by preventing any loss of refrigerants, and maintain an accurate record of all purchased, reclaimed and pump-down gases.
- Prevent the loss or mishandling of regulated waste.

To minimise our environmental footprint DTS undertakes several environmental initiatives:

- Designed, maintained and utilise a 70kW Solar power generating system to offset net power usage from the grid.
- Recycle all possible waste and redundant equipment and materials.
- Where ever possible use rain water collected by DTS for all purposes in preference to town water.
- Where ever possible reuse or recycle grey water.
- Cooperate and communicate with contractors, consultants and the broader community in the development of environmental strategies so that these programs are relevant, feasible, scientifically sound and economically viable.
- Ensure protection of native flora and fauna throughout its operations.
- Ensure involvement and compliance by company employees at all levels through training.
- Prevent the loss of refrigerants, oils and PCBs to the environment.
- Maintain a record of all regulated waste as per Environmental Protection Act and Regulations, Schedule 7.
- Encourages participation in the development of environment and continual improvement

Management at all levels of Dawson's Technical Services is responsible for ensuring that this policy is communicated and adhered to by all employees and subcontractors, and that it is made available to interested members of the public.



**Evan Dawson**  
**Director**

**Date: 13<sup>th</sup> October 2016**