

## DTS WHS Policy

Dawson's Technical Services (DTS) provides asset management, consultancy services, detailed designs, manufacturing, installation, maintenance and repair of mechanical, electrical and civil equipment and systems found in industrial, commercial and public buildings and precincts. Core business areas include the HVAC&R, fire and smoke control, electrical power, lighting, control and telemetry and water infrastructure. DTS is committed to providing and maintaining a safe and healthy workplace for its employees, contractors and visitors.

Management has the safety and wellbeing of all persons within its employment as its primary responsibility. This responsibility will be exercised through the adoption of safe work habits, practices and procedures and in maintaining plant and equipment in a safe working condition. To improve the overall health and safety performance of the company with the aim to eliminate work-related injury and illness, DTS is committed to achieving key objectives throughout all its activities.

Our key objectives to maintain a safe and healthy workplace are to:

- Comply with all applicable health and safety laws, regulations and those requirements stipulated by the Electrical Safety Office, Work Health and Safety Queensland and client and site specific work practices.
- Meet the requirements of AS/NZS 4801 by maintaining and reviewing the Work Health and Safety Management System as part of the Integrated Management System.
- Monitor and measure DTS' objectives and targets and seek continuous improvement opportunities.
- Providing a safe, healthy and productive work environment, aimed at the elimination of work related injury and illness.

These key objectives will be achieved by:

- Ensuring that those responsible for Work Health and Safety uphold their role effectively and maintain relevant qualifications.
- Eliminate or control all work-related risks and hazards which could have an adverse effect on health and safety of DTS employees, and others.
- Make every employee of DTS responsible for creating and maintaining a safe work environment and that all employees are expected to observe safe work practices and procedures to ensure their own safety and that of their co-workers.
- Provide staff with the appropriate training to enable them to identify risks and hazards and how to implement control measures.
- Maintain a record of first aid injuries, lost-time injuries and medically-treated injuries.
- Ensure that Risk Assessments are completed prior to starting all jobs.
- Maintain all policies, procedures to maintain plant and equipment to ensure the safety of others.
- Encourages participation in the development of work, health and safety and continual improvement

Management is committed to working as a team to ensure that everyone upholds a high standard of health and safety within DTS. Management are responsible for ensuring that this policy is communicated and adhered to by all employees and contractors. Furthermore, this policy is available to interested parties where requested.



**Evan Dawson**  
Director

**Date: 13<sup>th</sup> October 2016**